

DPS Growth and Performance Systems at a Glance

Employee Type	Growth & Performance System	Quick Links to Forms & Materials
Classroom / Building Based Teachers who provide instruction	LEAP	<ul style="list-style-type: none"> · LEAP System Overview · 2017-18 LEAP handbook · LEAP website · LEAP Application Tool (LAT)
Audiologists Deaf & Hard of Hearing Itinerants Occupational Therapists Physical Therapists School Counselors School Nurses School Psychologists School Social Workers Speech Language Pathologists Teachers of the Visually Impaired and Orientation and Mobility Specialists	SSP Growth and Performance System	<ul style="list-style-type: none"> · Specialized Service Provider Growth and Performance System Overview · Professional Practice Frameworks · SSP End of Year Appraisal Timeline and Process
Senior Team Lead Team Lead	LEAP LEAD - receive informal feedback *not collected by HR	<ul style="list-style-type: none"> · LEAP Application Tool (LAT) · LEAP website · Teacher Leadership and Collaboration website · LEAD website and resources
Facilitator/Staff Developer Librarian (no direct instruction) Central TOSA	Comprehensive Performance Evaluation	CPE resources
Principal Assistant Principal Leader of Others (Deans, Admin Interns, AA, etc.)	LEAD	LEAD website and resources
Paraprofessionals Office Personnel ProTechs	Classified Employee Growth and Performance System	Classified employee evaluations website
Centrally managed non-exempt, non-unionized employees. Food Service Managers Food Service Workers	Core Competencies Evaluation (CCE)	Core Competencies Evaluation Website & Resources
Centrally managed exempt employees	LIFT	LIFT Website & Resources